

Sustainability

Nihon Chouzai's Approach to Sustainability

Helping to bring about a sustainable society through business activities grounded in our philosophy

Since Nihon Chouzai's establishment in 1980, guided by a philosophy of "achieving true separation of drug prescribing and dispensing services," we have sought to carry out the ideal functions and roles demanded of pharmacies that support healthcare in Japan, and have

conducted business with the aim of solving issues facing society and healthcare. Our role and our commitment remain unchanged as we strive to bring about a sustainable society and contribute to the communities we serve through our core businesses.

Corporate Philosophy

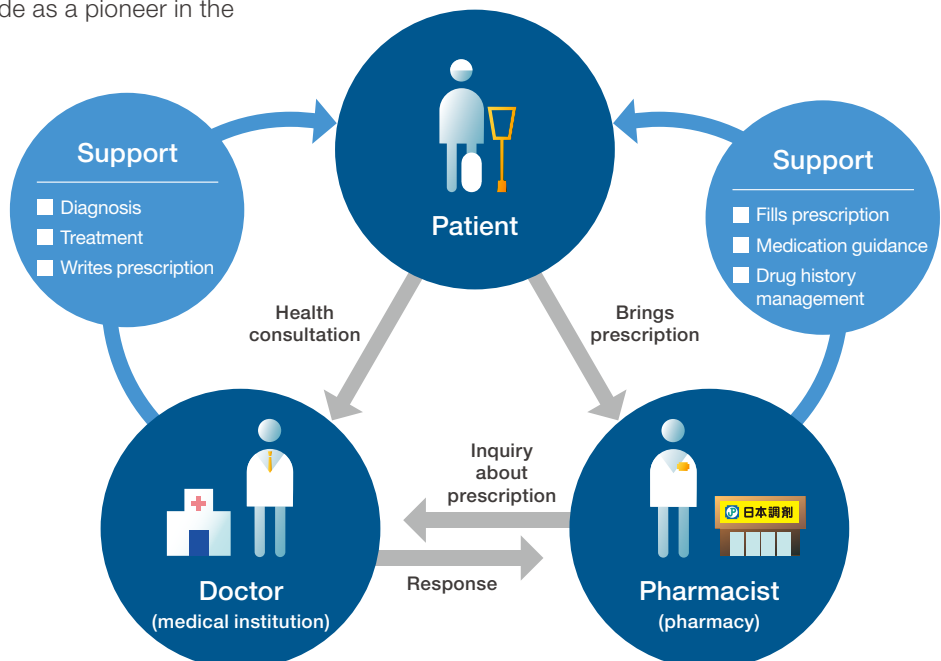
Achieving true separation of drug prescribing and dispensing services

True separation of drug prescribing and dispensing services indicates the healthcare system in Japan in which doctors and pharmacists assume a clear division of roles based on their respective areas of expertise, and work together closely as a team to support patient care. This is considered to be the indispensable framework for realizing a healthcare system patients can trust. Since its founding, Nihon Chouzai's Corporate Philosophy has consistently been "Achieving true separation of drug prescribing and dispensing services." The Group has grown nationwide as a pioneer in the pursuit of this ideal healthcare system.

Although Japan has come a long way in creating a structural separation of drug prescribing and dispensing services, much remains to be done to fully realize the functions originally envisioned for this system.

Although the division of professional roles and functions is an essential aspect supporting the healthcare of people in Japan, this division has not yet been fully realized. The COVID-19 pandemic caused

many people to recognize once again the importance of achieving this division. The mission of pharmacies in supporting the healthcare system in Japan is to become a needed presence for patients, their families, and the community, and to make meaningful contributions to Japanese healthcare and society. This is what Nihon Chouzai is striving to accomplish, and what we mean by "achieving true separation of drug prescribing and dispensing services."



SDG Initiatives

Our Group supports the UN's Sustainable Development Goals (SDGs). Of the 17 SDGs, Goal 3 is "Good health and well-being." This means ensuring healthy lifestyles for all people of any age, and promoting the well-being of society. We are convinced that pursuing our core businesses and realizing sustainable growth is the means by which the Group will help to achieve the SDGs.

As a company listed on the First Section of the Tokyo Stock Exchange, Nihon Chouzai creates significant economic value. We have also invested the earnings generated by our sustained growth back into the development of healthcare in Japan. We will continue to fulfill our core calling as a healthcare company as we help address the issues facing society. At the same time, we will meet stakeholder expectations by steadily moving forward with investments from a long-term perspective, and returning value and profits in a variety of forms.



Priority Issues

The Group categorizes its priority issues based on stakeholder group and specifies key initiatives needed to address these issues.

We have positioned these initiatives as the Sustainability Strategy in our long-term vision, and view them as the goals we need to achieve in realizing the vision.

To help bring about a sustainable society through our business activities, we have established priority issues and are undertaking key initiatives to address them.

We are broadening our initiatives with regard to relevant SDGs.

Stakeholders	Initiatives	Relevant SDGs
Patients Consumers	<p>Engagement with Stakeholders</p> <ul style="list-style-type: none"> Providing high-quality healthcare services that allow patients to undergo treatment without worry Addressing pre-symptomatic illness and disease prevention to sustainably support healthy lifestyles Promoting generic drugs, etc. to lessen the burden of healthcare expenses 	
Employees	<p>Recruiting and Training</p> <ul style="list-style-type: none"> Recruiting diverse human resources needed to support business growth and providing a range of opportunities for active participation Fostering personnel who have expertise and can partner with others Fostering personnel who can function autonomously and improve themselves 	
	<p>Diversity and Inclusion</p> <ul style="list-style-type: none"> Enabling a wide range of working styles Promoting health management Empowering women in the workplace Employing people with disabilities 	
Medical Institutions	<p>Strengthening Collaboration with Medical Institutions</p> <ul style="list-style-type: none"> Raising the quality of healthcare services through more robust collaboration with medical institutions Supporting outpatient treatment by following up after medication guidance Feedback of useful information to medical institutions through tracing reports, etc. 	
Regional Society	<p>Providing Value to Local Communities</p> <ul style="list-style-type: none"> Bringing about a society where everyone can receive healthcare without worry Securing a resilient drug delivery system in times of crisis Energy-saving buildings and equipment, use of company cars Ensuring proper drug use to prevent duplicate prescriptions or harmful drug interactions Enhancing healthcare and long-term care systems in the community through multidisciplinary collaboration 	